

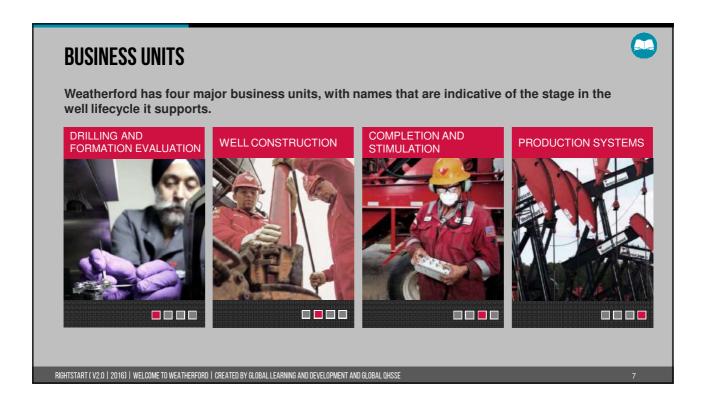
OEPS POLICY

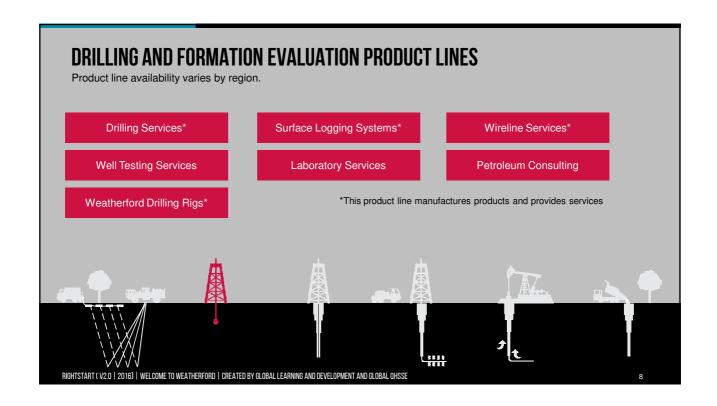
 Weatherford is committed to achieving the highest performance in Operational Excellence. This will be achieved through demonstrated leadership, ethical behavior and adherence to Weatherford standards. Weatherford will endeavor to conduct all operations in a manner that will protect the environment, communities and the integrity of the company's human, physical, and financial resources.

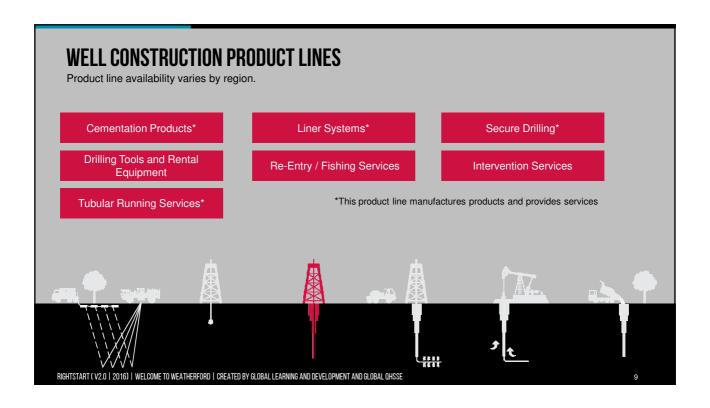


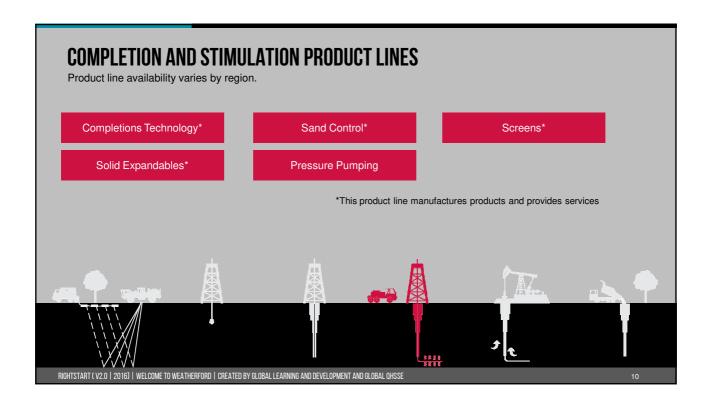


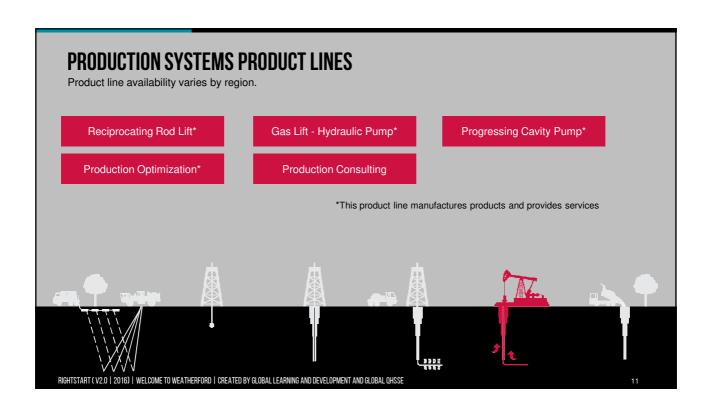
RIGHTSTART (V2.0 | 2016) | WELCOME TO WEATHERFORD | CREATED BY GLOBAL LEARNING AND DEVELOPMENT AND GLOBAL QHSSE



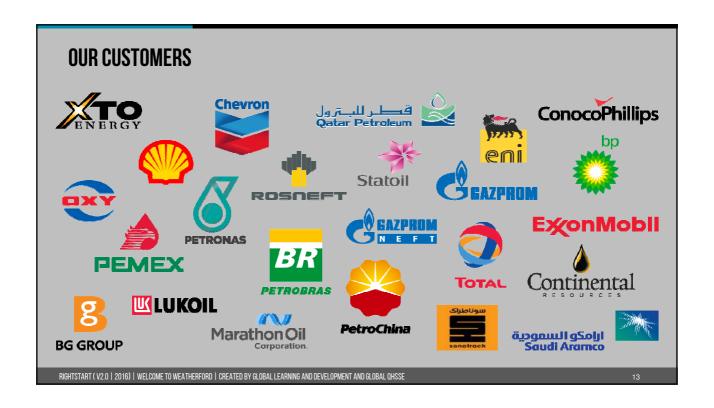






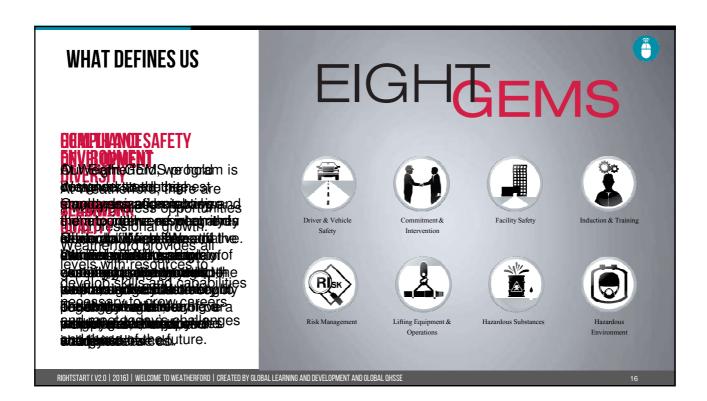














RIGHTSTART (V2.0 | 2016) | WELCOME TO WEATHERFORD | CREATED BY GLOBAL LEARNING AND DEVELOPMENT AND GLOBAL QHSSE

17