

Welcome to **Weatherford!**



RIGHTSTART

Start YOUR Career on the RIGHT path

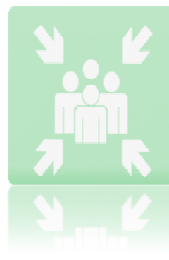
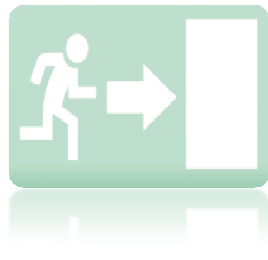


Weatherford[®]

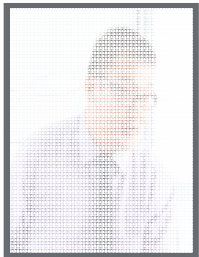
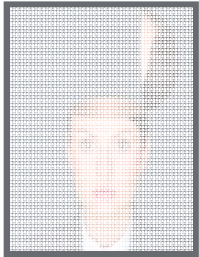
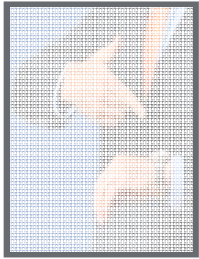
Safety Moment



Facility Briefing



Classroom Expectations



At least one of the students will use laptops and tablets.

Learning Objectives

By the end of this module, you will know and be able to explain:

- **Weatherford's Mission, Vision, and Values**
Why we exist
- **Weatherford's History**
Where we came from
- **Weatherford's Culture**
Who we are



Introductions

- Name
- Job position and location
- Length of time in the oil industry
- Why safety is important to you



**Mission
Vision
Values**

Mission, Vision, Values: Why We Exist



Weatherford is one of the largest global providers of products and services that span the **formation evaluation, well construction, completion and production** cycles of oil and natural gas wells.



- Employing more than **65,000 people** in over **100 countries**, Weatherford has more than **1066 service bases**.
- The Company's network also includes more than **100 globally distributed manufacturing facilities** and **34 technology development and training facilities**.

Mission and Strategy



Our **MISSION** is to help clients **optimize the economic value** of their reservoirs with one of the industry's broadest offerings of expertise, services and products that span the **formation evaluation, well construction, completion and production** cycles of oil and natural gas.



We will accomplish our mission through the following strategies:

- **Focused and Selective Growth**
- **Performance**
- **Innovation**
- **An Entrepreneurial Workforce**

Vision



Our **VISION** is to be the **company of choice** for an extensive range of oilfield products, services and technologies that will **help our customers** produce oil more efficiently and profitably.



By **anticipating and exceeding** our customers' short- and long-term requirements, we expect to achieve **superior** profitability, growth and return to our shareholders and to **expand opportunities** for our employees.

Values



Encourage HUMILITY



- Fosters collaboration and open-mindedness
- Empowers and inspires people

Act With INTENSITY



- Delivers growth
- Drives for results

Seek INNOVATION



- Entrepreneurial
- Enables continuous improvement

Be RESPONSIVE



- Understands customers' perspectives and needs
- Drives service excellence

Embrace DISCIPLINE



- Creates and leads strategic direction
- Demonstrates effective business management

One Weatherford



Encourage **HUMILITY**

Act with **INTENSITY**

Seek **INNOVATION**

Be **RESPONSIVE**

Embrace **DISCIPLINE**



History

Weatherford History—Where We Came From

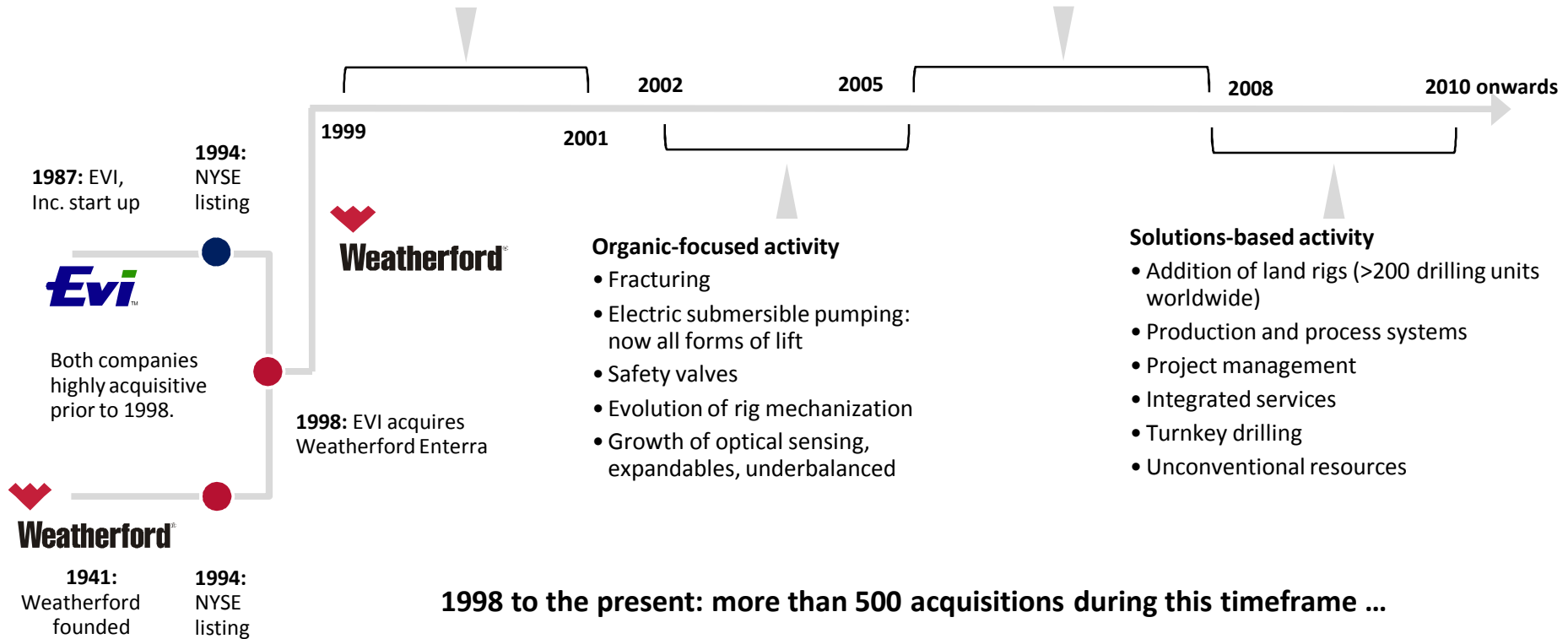


Acquisition-focused activity: “mechanical”

- Controlled pressure drilling
- Completion equipment, including expandable sand screens, & intelligent completion systems
- Added production optimization of lift systems

Acquisition-focused activity: “informational”

- Petroleum consultancy
- Openhole & cased-hole wireline
- Well testing and evaluation
- LWD & MWD
- Surface logging systems
- Labs and core analysis, core care



Key to Future Growth



“Our next growth phase will come primarily from **harvesting the scope, depth and breadth** of what we have built – a thrust of organic leveraging. In particular, we will focus on making ourselves a **fully integrated service company.**”

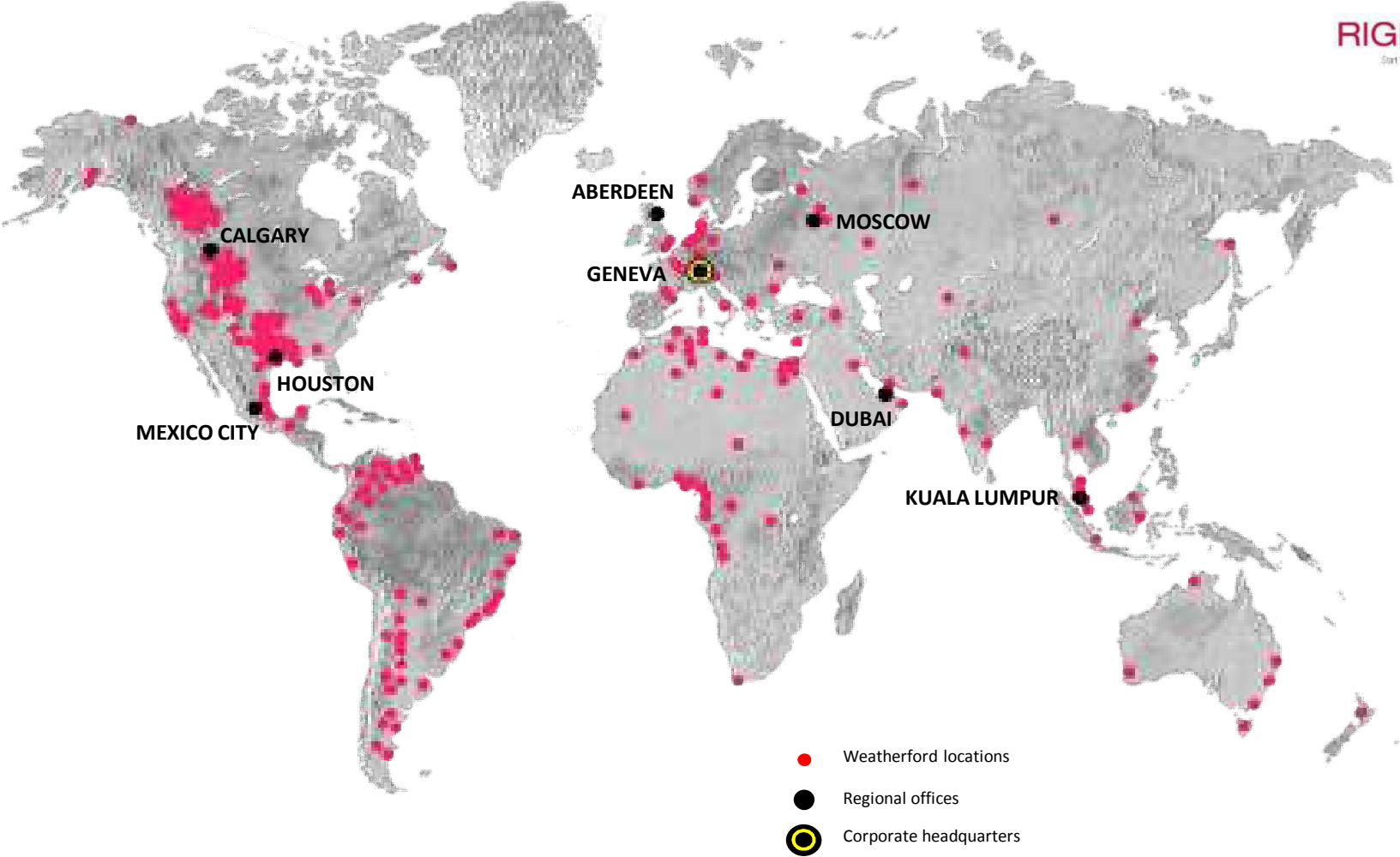
Bernard J. Duroc-Danner
Chairman, President and
Chief Executive Officer



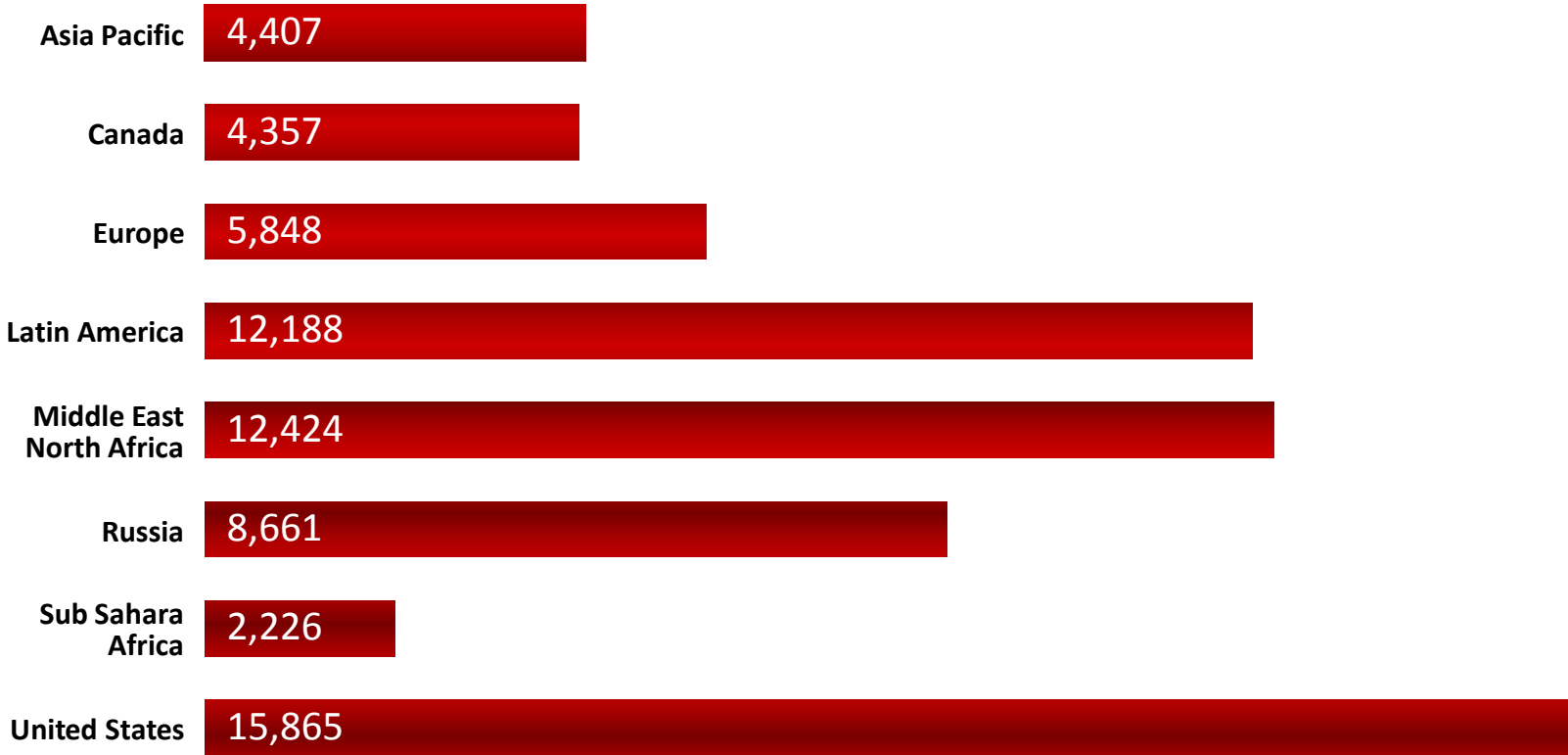
Global Locations



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Employees by Region



Business Units & Product Lines

Formation Evaluation

Weatherford provides innovative and comprehensive formation evaluation services spanning reservoir and well life cycles. We integrate core, well site, wireline, measurements-while-drilling (MWD) and logging-while-drilling (LWD) data to provide clear insight for optimizing well placement and completion.





Well Construction

We have developed a portfolio of products, techniques and services that help clients ensure well integrity for the lifetime of the well. We design and construct cost-effective, high-integrity wellbores, using a combination of traditional and non-traditional technologies and methods to effectively mitigate significant economic and operational well construction challenges in increasingly complex environments.



Weatherford[®]



Completion

We specialize in reservoir completion as the key to maximizing recovery and optimizing production for clients. We push the technology envelope in developing tools and techniques to unlock reserves in unconventional and aging reservoirs.



Weatherford[®]

Production

Our extensive suite of well optimization services work together seamlessly to boost field productivity and profitability. We cover all the bases—from the only complete artificial lift portfolio to novel in-well and surface pressure, temperature and flow measurements, and the industry's leading production network optimization software and workflow.



Weatherford®

Uniquely Positioned to Deliver



Weatherford is well positioned to deliver what the market needs most: **Integrated services** that help clients maximize recovery in mature reservoirs and unconventional fields, while minimizing associated risks and costs

- Extensive experience with mature reservoirs, unconventional and well integrity management
- Depth and breadth of services
- Leading edge technology
- Global footprint

Culture

Weatherford Culture: Who We Are



Weatherford is committed to your success!

Our commitments to you are simple and straightforward:



- **Individual Development**
Weatherford wants you to **succeed**
- **Competitive Pay for Competitive Performance**
Weatherford wants to make sure you are **rewarded** for superior performance
- **A Safe Place to Work**
Weatherford wants to provide you with a **safe** work environment

Bernard J. Duroc-Danner
Chairman, President and
Chief Executive Officer

Our Commitment To Your Safety—Eight GEMS



The Weatherford Eight GEMS:

- Driver and Vehicle Safety
- Commitment and Intervention
- Facility Safety
- Training and Induction
- Risk Management
- Lifting Equipment and Operations
- Hazardous Substances
- Hazardous Environments



Our Commitment To The Environment—Four Tenets



Weatherford is committed to managing its environmental responsibilities through the implementation of these Four TENETS:



Manage
Waste
Effectively



Use
Water
Efficiently



Reduce
Impacts
To Land



Decrease
Energy Use
Significantly

Weatherford, a Great Place to Work



- Commitment to safety
- Focus on quality and performance
- Growth orientation
- Entrepreneurial culture
- Global-footprint
- Leading technology and continuous innovation