



Khaled REDJEM

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Nationality: Algerian

Education

PhD (**Management – Management Information Systems And management control**, OUARGLA University-Algeria

Thesis Title: The impact of human resource information system on the strategic management of human resources, the case study of Petroleum firms in Algeria.

M.A. Management – Management Information Systems And management control, (April 2012) OUARGLA University-Algeria

Thesis Title: impact of human resource information system on performance of employees, the case study of the Algerian Economic Enterprises.

Supervisor: Professor Abd Elghani DADANE

BSc Nature and life sciences–Class (June 2005) OUARGLA University-Algeria

Research Interests

- Management information system
- Business Value of IT
- Human resources management
- Management control
- Enterprise Resource Planning

Publications

Conference Papers

Redjem, K. (March 2011) , **Education curricula according to modern software** , National Conference on Computer and Information Technology in Higher Education, held at the Faculty of Humanities and Social Sciences at the University of Kasdi Merbah Ouargla Algeria

Redjem, K. (April 2012) Business incubators, International Experiences (America, France, China) . International Conference on: strategies to organize and accompany small and medium enterprises In Algeria, the Faculty of Economic and commercial sciences, of management, University of Ouargla-Algeria.

Redjem, K. (April 2013) , **Renewable energy as an innovative field of enterprises creation**, Sixth International Conference: «entrepreneurial spirit as a tool to achieve sustainable development» Ouargla University-Algeria.

Redjem, K. (Mai 2013), Importance of account breakeven point in public hospitals in Algeria, National Conference on management control tools-Algeria.

Redjem, K. (Mai 2013), The foundations for establish E-Government in Algeria,
International Conference : requirements for Establishing e-government in Algeria the
case study of some leading countries-Algeria.

**Redjem, K .(April 2015) , Balanced Scorecard modern technique to give effect the
control strategic in modern organizations, Case Study of ENSP company –
ALGERIA-**

International Conference : The Fifth International Conference for the Faculty of Economics
& Administrative Sciences, Applied Sciences Private University Amman – Jordan.

**Redjem, K .(Mai 2015) , Adoption of enterprise resource planning (ERP) system as
a Modern tool for management in the Algerian organizations**

International Conference : The International Conference for Modern management tools in
business organizations , Faculty of Economics & Management , Blida– Algeria.

Teaching module

- Information systems
- Controls management
- Human Resource Management.
- Audit Information systems.
- Strategy of Organisation.
- management simulation.

Position

- head of department of business management, Institute of Technology, Ouargla-Algeria-.

References

Pr.Daden Abd Elghani <i>Professor in Management</i>	Pr. Bekhti Ibrahim <i>Professor in IT,</i>	Pr.Ben Grina Med hamza <i>Professor in Economy</i>
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