

ALGERIA NEXT GENT DAY EVENT /2 DAYS-CANDIDATES FROM SOUTH& NORTH

UNIVERSITY RECRUITMENT FAIR

- Candidate Profile
 - Degree in Petroleum, Mechanical, or Electrical Engineering.
 - Selected from Algerian Big Universities North & South Régions of Country.
 - Recruitment fair selection of candidates after interviews.



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- Registration



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- Safety Briefing



ALGERIA NEXT GEN DAY EVENT /2 DAYS-CANDIDATES FROM SOUTH& NORTH

- Welcome to Weatherford – “A great place to work”
NextGen presentation “A great place to work”
done By Country Operation Manager and Senior HR Manager



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- Ice Breaking Sessions
 - Open Discussion with candidates to introduce them selves, to Encourage them for communication. And explained to them the NextGen program .



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- Pre tour briefing & (Workshop Tour) Q&A Session 1



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- Pre tour briefing & (Workshop Tour) Q&A Session 2



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- Pre tour briefing & (Workshop Tour) Q&A Session 3



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- Pre tour briefing & (Workshop Tour) Q&A Session 4



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- Interactive Learning Session: **1**
Managers (5 sets) interact with small groups of candidates: (3 to 4 candidates per group), These managers rotate after 20 minutes with each group



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- Interactive Learning Session: **2**
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- Lunch & Key Note Speech



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- Group Exercise:
Devise a poster with a slogan to advertise one of the company's services based on interaction with PLs.



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Interviews:

Each candidate spent a total of 20 minutes with a representative from one of the business units. Interview questions were provided and are designed to identify key competency traits.

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Case Study assessment:

Students were gathered in groups of four and asked to find a solution to a problem. Candidates had 25 minutes to discuss the problem, come to a consensus, and present solution to interviewer.

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Closing : discussions & Pictures

